

CURRICULUM VITAE

NAME	SEMRA FERİHA (NALÇACI) AŞÇIGİL
PRESENT POSITION	ASSOCIATE PROFESSOR
ADDRESS	
OFFICE	MIDDLE EAST TECHNICAL UNIVERSITY- METU DEPARTMENT OF BUSINESS ADMINISTRATION İNÖNÜ BLVD. 06531 ANKARA TURKEY
PHONE	90 312 210 2051
E-MAIL	sascigil@metu.edu.tr , sferiha.ascigil@gmail.com
EDUCATION	
1995-1998	LOYOLA UNIVERSITY – MASTER IN QUALITY MANAGEMENT MQM PROGRAM
1988-1992	METU DEPARTMENT OF SOCIOLOGY, PhD
1984-1987	METU DEPARTMENT OF BUSINESS ADMINISTRATION MBA
1974-1978	BOĞAZIÇI UNIVERSITY DEPARTMENT OF BUSINESS ADMINISTRATION
SCHOLARSHIPS AND AWARDS	
2 YEAR TUITION SCHOLARSHIP	BOĞAZIÇI UNIVERSITY SCHOLARSHIP
BOĞAZIÇI UNIVERSITY	HIGH PERFORMANCE DEGREE
MQM PROGRAM-LOYOLA UNIV. (full tuition 1995-1998)	SABANCI HOLDING-KORDSA

1998 TUITION SCHOLARSHIP	LOYOLA UNIVERSITY
1998	ALPHA SIGMA NU LOYOLA UNIVERSITY
2003-2004 ACADEMIC YEAR	FULBRIGHT SCHOLARSHIP
1999-2001	METU PRESIDENT'S AWARD FOR HIGH PERFORMANCE
OCCASIONAL LECTURER AWARD 2004	FULBRIGHT ASSOCIATION
DEAN'S AWARD	WESTERN KENTUCKY UNIVERSITY GORDON FORD SCHOOL OF BUSINESS 2004
2006	LOYOLA MARYMOUTH UNIVERSITY BUSINESS ETHICS COMPETITION SPECIAL INTERNATIONAL PARTICIPANT AWARD (COACH OF THE TEAM)
2007	BRITISH CHEVENING FELLOWSHIP ON CORPORATE SOCIAL RESPONSIBILITY- ICCSR Nottingham University (3 months)
2007	TUBITAK (Turkish Scientific and Technological Research Council) RESEARCH GRANT ON CSR AT SMEs
2009	LOYOLA MARYMOUTH UNIVERSITY BUSINESS ETHICS COMPETITION COACH OF THE TEAM (OVERALL CHAMPIONSHIP, MBA DIVISION CHAMPIONSHIP, BEST ETHICAL ANALYSIS AWARD, ESSAY AWARD) www.ethicsandbusiness.org Previous degrees: 5 th (2007), 7 th (2008), Special International Participant Award (2006)
2010	“Entrepreneurial team characteristics and networking: Impact on innovativeness” 34 th Small Business Institute Conference, Best Paper Award http://www.smallbusinessinstitute.biz/conference/2010conference.html

2011	EOCA and Loyola Marymount University Business Ethics Competition-IBECC Carroll & Stanley Botts best paper award in Servant Leadership, 1 st runner up in ethical analysis consolidation round. Coach of the team.
2011	METU President's award for high performance (within top 10%)
CONFERENCE ORGANIZATION	
FEBRUARY 2000	PUBLIC SECTOR QUALITY AWARDS : THE BRITISH EXPERIENCE (ON BEHALF OF KALDER-TURKISH QUALITY ASSOCIATION) ANKARA
APRIL 2000	QUALITY MANAGEMENT IN PUBLIC SECTOR SYMPOSIUM-CHAIR (ON BEHALF OF KALDER-TURKISH QUALITY ASSOCIATION)
JULY 2000	TRACK CHAIR IN 7 TH INTERNATIONAL CONFERENCE ON ADVANCES IN MANAGEMENT ICAM, COLORADO SPRINGS, USA
SEPTEMBER 2001	PROGRAM COMMITTEE MEMBER, ERC METU ANNUAL CONFERENCE IN ECONOMICS
APRIL 2004	TRACK CHAIR IN 11 TH INTERNATIONAL CONFERENCE ON ADVANCES IN MANAGEMENT ICAM, ORLANDO, USA
MAY 2005	PEDAGOGY FOR BUSINESS ETHICS WORKSHOP-CHAIR, METU.
SEPTEMBER 2005	ETHICS IN MANAGEMENT (ORGANIZED ON BEHALF OF PUBLIC SECTOR ETHICS BOARD)
MAY 2006	1 ST NATIONAL BUSINESS ETHICS COMPETITION-CHAIR, METU.
APRIL 2006	ETHICAL LEADERSHIP IN PUBLIC SECTOR (BOB STONE AND SEMRA ASCIGIL) IN

	COOPERATION WITH PUBLIC SECTOR ETHICS BOARD, ANKARA.
TEACHING,CONSULTANCY	
DECEMBER 2003	CORPORATE SOCIAL RESPONSIBILITY WORLD BANK, WASHINGTON
2005 SEPTEMBER	ERASMUS EXCHANGE PROFESSOR INHOLLAND UNIVERSITY, ROTTERDAM, NL.
EDITORIAL	
REVIEW BOARD MEMBER	JOURNAL OF SMALL BUSINESS MANAGEMENT
REVIEW BOARD MEMBER	JOURNAL OF SMALL BUSINESS STRATEGY
REVIEW BOARD MEMBER	BUSINESS & SOCIETY
ADVISORY BOARD MEMBER	İKTİSAT, İŞLETME VE FİNANS DERGİSİ (JOURNAL OF ECONOMICS, BUSINESS AND FINANCE)
AD HOC REVIEWER	METU DEVELOPMENT STUDIES JOURNAL, VERİMLİLİK DERGİSİ, HACETTEPE İİBF DERGİSİ, SOSYOLOJİ DERGİSİ, INTERNATIONAL JOURNAL OF HUMAN RESOURCE DEVELOPMENT AND MANAGEMENT, EUROPEAN JOURNAL OF OPERATIONS RESEARCH, Group and Organization Management Journal GOM, EMPLOYEE RELATIONS JOURNAL
MEMBERSHIP IN NGOs	
KALDER	NATIONAL QUALITY AWARD EXECUTIVE COMMITTEE MEMBER 2000-2003
KALDER, EFQM	QUALITY AWARD ASSESSOR
TEDMER	ETHICAL VALUES FOUNDATION BOARD MEMBER FOUNDED BY MERCK TURKEY
OTHER MEMBERSHIPS	
ACADEMIC ADVISOR AND FOUNDER	METU STUDENT ETHICS CLUB

MEMBER	METU ETHICS COMMITTEE
BOARD MEMBER	EU MEDA CONFORMITY ASSESSMENT BOARD
JURY MEMBER	ETHICS BOWL ORGANIZED BY ILLINOIS INSTITUTE OF TECHNOLOGY (2004 CINCINNATI, OH, 2005 SAN ANTONIO, TX, 2006 JACKSONVILLE, FL)
COOPERATING FACULTY	CALIFORNIA STATE UNIVERSITY LONG BEACH CENTER OF UKLEJA CENTER FOR ETHICAL LEADERSHIP 2004
8 TH FIVE YEAR DEVELOPMENT PLAN 1999	COMMISSION CHAIR, STATE PLANNING ORGANIZATION
UN GLOBAL COMPACT	PRINCIPLES FOR RESPONSIBLE MANAGEMENT EDUCATION (PRME) TASK FORCE MEMBER-2007 FEBRUARY ONWARD
BRITISH EMBASSY Dec 2007	AMBASSADOR FOR WOMEN ENTREPRENEURSHIP AND EMPLOYMENT PARTNERSHIP PROJECT FOR TURKEY- WESP-T
ICSB-September 2012	ICSB (International Council for Small Business) BOARD MEMBER-WOMEN ENTREPRENEURSHIP COMMITTEE
PUBLICATIONS	
BOOK CHAPTERS	
2001 Aşçigil, S.	Ethical decision-making: Moral reasoning of managers, In Rahim, A., Golembiewski, R.T. and K.D. Mackenzie (Ed.) <u>Current Issues in Management</u> , Elsevier Science Ltd.,197-217.
JOURNAL ARTICLES- INTERNATIONAL	

Aşcıgil, S. and Ryan, M. (2001)	Perceptions of Decision Making and Their Effect on Participation in an International Context, <u>International Journal of Cross Cultural Management</u> , Vol. 1(3), 269-285.
Aşcıgil, S. (2003)	Quelles sont les limites de l'enseignement de l'éthique des affaires?, <u>Entreprise Ethique</u> , pp. 136-143, No:18, Ethique Editions, France.
Aşcıgil, S., Magner, N. and Y. Sonmez (2005)	Are employees, ratings of coworkers, organizational citizenship behavior influenced by their own perceptions of organizational justice? <u>Psychological Reports</u> , 97, 98-100.
Aşcıgil, S., Tekin, D., Saunders, M.N.K., Thornhill, A. (2009)	Downsizing and Restructuring in Smaller Firms: Survivors Perceptions, <u>Business and Professional Ethics Journal</u> , Vol. 25, No:3
Ascigil, S. and Magner, N. (2009)	Business Incubators: Leveraging Skill Utilization through Social Capital, <u>Journal of Small Business Strategy</u> , Vol.19 (20), Spring-Summer, 19-33.
S. Aşcıgil (2010)	Towards Socially Responsible SMEs: Quality Awards as a Tool, Nottingham University research paper series. Research paper 50-2007, published in: <u>Journal of Quality Management</u> , 17,3, July 2010
Aşcıgil, S., Magner, N., Karabulut, E. (2011)	Trust as a determinant of entrepreneurs' preference to remain tenants in Turkish business incubators, <u>Psychological Reports</u> , 109(1), pp.1-5.
Aşcıgil, S. (2012)	Social Entrepreneurship: From Definition to Performance Management, <u>American Journal of Entrepreneurship</u> (eski adı: <u>Southern Journal of Entrepreneurship</u>), 5(1), 26-37, June 2012.
Aşcıgil, S. and Parlakgümüş, A. (2012)	Ethical Work Climate as an Antecedent of Trust in Co-Workers, <u>Business and Professional Ethics Journal</u> , Fall issue, 31(3), 2012 (to be published).

JOURNAL ARTICLES- NATIONAL	
Aşcıgil, S. (2003)	Avrupa Birliği'nde Kurumsal Şirket Yönetimi, TCMB Yayınları, Ankara , ISBN 975 7589 89 6
Aşcıgil, S. (1994)	Perceived Outcomes from Participation in Turkish Industrial Firms : Influence of Work Related Beliefs, <u>METU Development Studies Journal</u> , Vol.21(3).
Aşcıgil, S.(1997)	ISO 9000 ve Toplam Kalite Yönetimi: ISO 9000 Toplam Kalite Yönetimi'ne Başlangıç Olabilir mi?, <u>Üretimde Kalite</u> , pp.39-44.
Aşcıgil, S. (2001)	İş Etiği : Eski Sorunlar, Yeni Kavramlar, Yeni Yaklaşımlar, <u>Freidrich Ebert Stiftung Ekonomik Forum Dizisi</u> , Çözüm Reklamcılık, 5-23.
Aşcıgil, S. (2006)	Job attributes and work attitudes: A research in a manufacturing company, <u>Hacettepe İİBF Dergisi</u> , 24(2), 47-65.
Aşcıgil, S. (2011)	Kurumsal Sosyal Sorumluluk üzerine bir inceleme, <u>Türk İdare Dergisi</u> ,
PAPERS IN REFEREED CONFERENCE PROCEEDINGS	
Aşcıgil, S. (1992)	<u>Turkish Top Managers : Work Related Beliefs and Their Rationales for Participation</u> , abstract published in Proceedings of First European Congress of Sociology : Perspectives on a Changing Europe, Vien.
Aşcıgil, S. (1993)	<u>Do shared beliefs make a difference?</u> ,paper published in proceedings of World Business Congress, International Management Development Association, Turku,Finland
Aşcıgil, S. (1994)	<u>The Transformation of Turkish Industrial Relations : Trends and Prospects</u> , proceedings of 3 rd World Business Congress, Penang, Malaysia .pp. 513-519.

Aşcıgil, S. (1994)	<u>In Search of New Strategies in Industry : Future of Turkish Industrial Relations</u> , paper published in proceedings of the 2 nd Productivity Congress, National Productivity Center, Ankara
Aşcıgil, S. (1995)	<u>Organizational Adaptation in a Global Context : A Case Study</u> , paper published in proceedings of 9 th World Productivity Congress", Istanbul Vol.2, 1013-1021.
Aşcıgil, S. (1995)	<u>Management, Unions and Quality: Challenges for Leadership</u> , abstract published in proceedings of 12 th EGOS (European Group for Organization Studies) Colloquium Istanbul, p.60.
Aşcıgil, S. and B. Schemel (1995)	<u>Subcultures in the Turkish Operations of an International Organization</u> , abstract published in proceedings of 12 th EGOS Colloquium, Istanbul. p.145.
Aşcıgil, S. (1997)	<u>Role of Quality Manager and Implications for Design of Management Development Programs</u> , paper published in proceedings of Quality In Education Congress, Başkent University, Ankara. pp. 191-203.
Aşcıgil, S. (1997)	<u>ISO 9000 as a First Step to Total Quality Management</u> published in the proceedings of Turkish Quality Association KalDer Annual Quality Congress, Istanbul
Aşcıgil, S. and M. Ryan (1998)	<u>Micro-Politics in Decision Making : Reflections on Participation in a Cross-Cultural Context</u> , abstract published in proceedings of 14 th EGOS Colloquium, Maastricht, Netherlands. p.221.
Aşcıgil, S. (1998)	<u>Total Quality Approach in Project Assessment</u> , paper published in proceedings of Quality in Higher Education Conference, Başkent University, Ankara.pp. 73-77; 317-323.
Aşcıgil, S. (1999)	<u>Ethics and Management : Managers' Evaluations and Practices of Business Ethics</u> , paper presented at the 15 th EGOS Colloquium, University of Warwick, U.K.

Aşcıgil, S. and C. Angin (1999)	<u>Employee Involvement in Turkish Firms</u> , paper published in the proceedings of the 1 st Quality Conference, Loyola University, USA., pp. 1-12.
Aşcıgil, S. (1999)	<u>Decision-making in International Firms : Use of Information and Political Behavior</u> , paper published in the proceedings of the 6th Annual International Conference on Advances in Management, ICAM, Baton Rouge, USA. Vol.6, p.15-18.
Aşcıgil, S. (1999)	<u>Business Ethics : Towards Excellence in TQM Implementation</u> , presented in KalDer National Quality Conference, Istanbul.
Aşcıgil, S. (2000)	<u>Ethical Conflicts as Perceived by Managers</u> , paper published in the proceedings of the 7 th International Conference on Advances in Management, ICAM, Colorado Springs, USA. Vol.7,p.61.
Aşcıgil, S. (2001)	<u>Work Attitudes and Quality Circle Implementation</u> , paper published in the proceedings of the 8 th International Conference on Advances in Management, ICAM, Athens. Vol.8, p.88.
Aşcıgil, S. (2001)	<u>Downsizing: Problems and Organizational Legitimacy</u> , abstract published in the proceedings of the International Conference on Economics V, METU.
Aşcıgil, S. (2002)	<u>A Comparison of Quality Perceptions of Turkish and U.S. Managers in Construction Industry</u> , paper published in the proceedings of the 9 th Annual International Conference on Advances in Management, Boston, Vol. 9, p.12.
Aşcıgil, S. (2003)	<u>Corporate Governance: Is it more than a board design issue?</u> Invited speaker at Corporate Governance Conference Forum, STEAM, Ankara.
Aşcıgil, S. (2004)	<u>Perceptions on Corporate Social Responsibility: A Survey on Turkish Managers</u> , paper published in the proceedings of the The International Academy of Business and Public Administration Disciplines, IABPAD, New Orleans (Research Award)

Aşcıgil, S. and N. Magner (2004)	<u>Procedural justice climate as antecedent of organizational citizenship behavior</u> , NATO SAS-059 Workshop on Human Resources Practices, Den Haag, Netherlands.
Aşcıgil, S. (2005)	<u>Do quality award models help small business to be more socially responsible? Experience from Turkish quality award scheme</u> , paper published in the proceedings of the USASBE/SBI Conference, Palm Springs, USA.
Aşcıgil, S. (2005)	<u>Integrating Ethics into quality management : Helping managers to put ethics into practice</u> , abstract published in the proceedings of the APPE Ethics Conference, San Antonio, USA.
Aşcıgil, S. (2006)	<u>Fostering Entrepreneurship through Incubators</u> , paper published in the proceedings of the USASBE/SBI Annual Conference on Changing Entrepreneurial Landscape, Tucson, Arizona.
Aşcıgil, S. (2006)	<u>CSR Awards: What is really being awarded?</u> , abstract published in the proceedings of the 15 th Annual Conference of Association for Practical and Professional Ethics, APPE, Jacksonville,FL.
Unver, C. and Aşcıgil, S. (2008)	<u>Determinants of SME responses to Environmental Issues</u> , paper published in the proceedings of the SBI Annual Conference, San Diego, U.S.A.
Aşcıgil, S. (2008)	<u>SMEs and the impact of CSR perceptions on stakeholder management</u> , CORE Conference, Nottingham University.
Aşcıgil, S. and Magner, N. (2009)	<u>Trust as a determinant of preference to be a tenant in a business incubator: A study in Turkish incubators</u> , SBI Annual Conference, St. Petersburg, FL.
Aşcıgil, S. (2009)	'Business Ethics Education : METU Experience', Bentley College Business Ethics Symposium and Workshop, Boston, MA

Tuten,D. and Aşçıgil, S.(2010)	<u>Entrepreneurial team characteristics and networking: Impact on innovation</u> , SBI Annual Conference, Albuquerque, SBI Proceedings, Vol.34, Issue:1 (Best Paper Award)
Tuten,D. and Aşçıgil, S.(2010)	Differences between Turkish Entrepreneurial Teams with or Without Start-Up Experience, ICSB World Conference, Cincinnati.
Aşçıgil, S. (2011)	What We Know About Social Entrepreneurship: From Definition to Performance, SBI Annual Conference, Florida.
Aşçıgil, S. (2011)	Social Entrepreneurship: A Tool for Performance Assessment of Social Enterprises, SBI Annual Conference, Florida. Vol. 35, Issue 1.
Öztürk, D. and Aşçıgil, S. (October, 2011)	Workplace bullying in public sector: Reflections on Organizational Citizenship Behavior and Organizational Justice Perceptions, Business Ethics Conference, St John's University, New York
Aşçıgil, S. and Magner, N. (2012)	Can individualism be the predictor of social capital in incubators? ICSB World Conference, Wellington, New Zealand.
INVITED SPEECHES	
2002	İş Etiği Paneli, ANSIAD, Antalya
2004 January	World Bank Washington Consultancy and CSR Web Conference
2004 December	UNHCR Consultations With Civil Society Summit, Ankara
2005	Yönetimde Etik, Sakarya Üniversitesi, 2. Etik Kongresi, (opening panel speaker)
2006	International Public Private Partnerships Summit, Ankara

2007 June	UNDP Conference- CSR in New Europe: Challenges and Solutions, Brussels
2007 July	UN Global Compact Leaders Summit, Geneva
2007 November	JCI-Turkey : CSR Summit Antalya
2008 March	Corporate Social Responsibility and Ethics, METU Ethics Panel
March 2008	Corporate Social Responsibility, Chevening Alumni Meeting, İzmir
December, 2008	"Difference between Public and Private Sector Ethics", Public Sector Ethics Board, Symposium, Ankara
May 2009	'Business Ethics Education : METU Experience', Bentley College Business Ethics Symposium and Workshop, Boston, MA
June 2009	Business Ethics in TR-Turkish Businessman and Industrialists Association Reviewer of TUSIAD Research
Sept 2009	EOCA (Ethics and Compliance Officers Assoc.) Conference, Chicago.
May 2010	Establishment of Network for CSR Competence of SMEs for Central, South and, Eastern Europe, Croatian Government and UNIDO, Zagreb (Moderator of CSR and Education Workshop)
May 2010	EUROMONEY CONFERENCE, Istanbul, Speaker and Moderator of Public and Private Partnerships Session
October 2010	Social & environmental responsibility of business: The role of small and medium scale enterprises in advancing the global sustainable development agenda, UNIDO/SID Conference, Vienna

WORKSHOPS ORGANIZED	
2005	PEDAGOGY FOR BUSINESS ETHICS WORKSHOP, METU
2006	ETHICAL DECISION MAKING WORKSHOP AT THE 15 th NATIONAL QUALITY CONGRESS, ISTANBUL
2007	PRINCIPLES FOR RESPONSIBLE MANAGEMENT EDUCATION WORKSHOP, 16 th KALDER QUALITY CONGRESS, ISTANBUL
WORKING PAPERS	
	ENVIRONMENTAL COMMITMENT IN SMEs SMEs AND IMPACT OF CSR PERCEPTIONS ON STAKEHOLDER MANAGEMENT ETHICAL CLIMATE IN PUBLIC SECTOR
COURSES	
	Sociology of Management Introduction to Behavioral Sciences Introduction to Business Corporate Governance and Social Responsibility-elective Business Ethics-elective Self-assessment for Quality Management-elective
ADMINISTRATIVE RESPONSIBILITIES	
	Member of Faculty Executive Board 2008-onward (two terms)

	<p>Member of University Ethics Board 2000-2003</p> <p>Member of METU Ethics Area Committee 2001-2003</p> <p>Mentor of Student Business Ethics Club</p> <p>METU Restructuring Higher Education Committee Member</p>
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